CFCI Advisory Committee Community Agreements:

- 1. Be respectful of the diverse voices being represented and remain open-minded.
- 2. Be mindful of power dynamics in this space, as well as of the historical disenfranchisement of Black and Indigenous communities. Accordingly, prioritize and defer to community throughout this process.
- 3. Be mindful of the diverse audience you're presenting to and make sure you speak with clarity.
- Be collaborative.
- 5. Assume best intentions.
- 6. Challenge the idea, not the person.
- 7. Remember why we're here to center the Black, Brown, and Indigenous communities and other communities that have been most impacted by the carceral system low income communities, trans and gender nonconforming folks, etc.
- 8. Defer to community.
- 9. Transparency and follow-through.
- 10. Be intentional about hearing and allowing space for additional voices to be uplifted
- 11. Be an active participant and try to be succinct in your thoughts and contributions.
- 12. Let equity lead the way.
- 13. Make spaces for youth voices.
- 14. As much as possible, allow community members to finish their sentence / thought during public comment.
- 15. Review community agreements before every meeting and amend them as needed.
- 16. Begin CFCI Advisory Committee meetings with a land acknowledgment statement recognizing and respecting the indigenous peoples of the land we now call Los Angeles County.